

Organization Development & Systems Strengthening (ODSS)



IDEAL Public Health and Development Consultancy (IPHDC)

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About IPHDC

IPHDC is a training and consulting firm that seeks to empower humanitarian and development actors to deliver desired results in their work. We are committed to the empowerment of individuals and organizations through provision of professional consultancy services together with standard and tailor-made trainings.

Our services are provided by a team of experienced professionals including researchers, public health experts, gender experts, development experts, management and institutional development experts and a core group of IPHDC staff who provide technical and administrative support. Our consultants have a wealth of experience in their respective areas of work and have obtained their education from internationally reputed institutions.

Organization Development &Systems Strengthening (ODSS)

Course objective

 To strengthen institutional and programming capacity of humanitarian and development agencies for greater impact of their actions.

Course content

- · Organization development and systems strengthening.
- Project management.
- · Leadership and governance.
- · Stakeholder analysis and engagement.
- · Financial resource management.
- · Administration and human resource management.
- · Networking and advocacy.
- · Knowledge management.
- · Sustainability of organizations.
- · Monitoring and evaluation.

Target group

Administrators of humanitarian and development organizations, program/project managers and officers.

Language of instruction

English

Accommodation

Accommodation will be arranged upon request. However, the charges will be borne by the individual participant.

Training methodology

Exploratory learning, group discussions, plenary brainstorming, facilitator input and case studies.

Training cost

The training cost is **US\$** 550 and it will cover the tuition fees, learning materials, meals and refreshments at the training venue.

Application process

Applicants should complete the Course Application Form and send the duly filled scanned copy of the form to training@iphdcinternational.org.